

Getting Curious About Collaboration

Why It Matters

Collaboration isn't soft—it's strategic. It's how resilient, forward-thinking organizations thrive when others stall. Here's why:

- Collective intelligence solves complex problems and creates faster adaptation through shared learning, and
- Collaboration breaks down silos to uncover opportunities, which builds trust and engagement and encourages co-ownership of outcomes.

To get curious about collaboration, ask yourself and your team the following questions.

Exploring Assumptions about Collaboration

- What are our current beliefs about what collaboration should look like?
- Where might we be playing it safe in how we collaborate?
- What "rules" of collaboration are we unconsciously following—and are they still serving us?

Stretching the Boundaries & Defying Limits

- What would it look like to completely reimagine how we collaborate across teams or organizations?
- How might we invite voices or perspectives that are currently outside our usual circles?
- If there were no silos, no hierarchy, and no egos—what kind of collaboration would become possible?
- How can we defy our current definition of collaboration?
- What's a bold move we could take to deepen or disrupt how we collaborate?
- What limits have we accepted around collaboration that are ready to be challenged?
- What's one courageous conversation we haven't had—but should?

Creating Possibility

- If we believed collaboration could be a competitive advantage—not just a process—how would that change the way we work?
- What's one experiment we could run to test a new form of collaboration?
- Who could we collaborate with that we've never considered before—and what might be possible if we did?