

4 HABITS



TO BECOME A TRANSFORMATIVE LEADER



ACTIVELY SWITCH TO CURRENT & FUTURE FOCUS

- Ask "What would my successor do?"
- Scan for market trends & ask "How would this fit within my function/organization? What are the first steps to prepare?"



KNOW YOUR SYSTEMS

- Understand how your personal system works (competency preferences & basic neuroscience)
- Understand how your team works and what they need to be effective
- Use systems thinking to understand functions & organizational systems



BE CURIOUS, HUMBLE & KIND

- Listen, then ask impactful questions
- Question what is left unsaid
- Know that you do not know it all, and find the people who do
- Treat other human beings with respect and kindness, and not like work units



BE A "HUMAN BEING", NOT A "HUMAN DOING"

- Know and capitalize on the value of "being" a leader versus "doing"
- Understand what spaces only require 10% of your effort vs 50%
- Continually question if areas of a high effort are providing high value